





Jewish community, wherever you are.

**Mem**Global

2024 Annual Report



#### Dear friends,

We kicked off 2025 by launching our evolution to Mem Global, reintroducing all the exciting ways there are to be Jewish as a young adult around the world. As I reflect back on 2024 and the investments we made to grow and deepen our programs, I'm proud that we had already made so much progress toward living Mem Global's new tagline: "Jewish community, wherever you are." Our incredible Residents, Hosts, rabbis, educators, and Community Members brought Jewish life to all corners of the world, showing that when we let Jewish young adults take the lead, they more than rise to the challenge, building joyful, thriving communities for themselves and their peers.

In 2024, we pioneered new strategies to lift up Jewish young adults. We launched Embark cohorts in new cities, helping interfaith couples connect to Jewish life. At our North American Resident Training Conference, 150 Residents and Hosts came together to learn from each other and share their experiences. Thousands of Jewish young adults gathered at 130 Learning Retreats all over the world, while Camp Nai Nai Nai brought the magic of Jewish summer camp to more than 325 campers — on land and sea. Through it all, we supported the young adults creating Jewish community every day, in their homes, on weekend excursions, or in places that may look untraditional — like an elephant conservation center, a cruise ship, or a glassblowing studio — that became vessels for bringing Judaism to life.

While our community leaders hosted more than 12,000 exciting programs, 2024 had its share of challenges. In the continued wake of the October 7th attacks, we worked hard to meet our community's needs, offering welcoming spaces for them to be proudly Jewish, connecting them with rabbis who brought deeper meaning to their work, and creating personal bonds between young Israelis and Jews around the world. Because we know young adults are most influenced by their experiences, we brought Israelis to our large immersive gatherings in North America and Europe, and opened our first NAIM Houses and Pods (North American Israeli Moishe Houses). These new Moishe Houses are dedicated to bringing Israel to life in North America, creating vibrant spaces for participants to experience Israeli culture and form deep bonds with their Israeli peers.

As you move through this report, you'll see snapshots of the themes at the heart of our work: **Building Jewish Life, Leadership in Action, Tikkun Olam (repairing the world), Jewish Learning, Holidays and Rituals, and Jewish Joy.** I hope you enjoy seeing how each of our programs embodies and uplifts these ideas.

Thank you for your support as we embark on this exciting new chapter in the story of our organization. Your investment in Jewish young adults around the world enables Mem Global to bring Judaism to life through unforgettable adventures, meaningful community, and deep learning, helping young adults discover what inspires them.

All my best,

David Cygielman, Founder and CEO of Mem Global

#### **David Cygielman**

Founder and CEO of Mem Global





# 2024 by the Numbers



128 Houses & Pods 691 Residents

8,290

51,158

**Participants** 



From Shabbat dinners and holiday celebrations to casual hangouts and service projects, Moishe Houses (3-5 Residents) and Pods (2 Residents) are welcoming, homegrown hubs for Jewish young adults.



Hosts

324 4,188

**Programs** 

19,070

**Participants** 



Moishe House Without Walls (MHWOW) supports Jewish young adult leaders in hosting monthly programs, creating Jewish community anytime and anywhere.



**Staff-Led Retreats** 

711

**Participants** 



Held year-round in scenic, naturefilled settings across the globe, Mem Global Retreats offer Jewish young adults the chance to step away from their day-to-day lives and dive into meaningful learning on multiday adventures led by Jewish educators from around the globe.



Camp

Cruise

**Participants** 

**Participants** 



Camp Nai Nai Nai is Jewish summer camp—for adults! Whether kayaking, belting out campfire songs, or diving into Jewish learning, every moment is designed to help Jewish young adults reconnect with joy, community, and Jewish values.

30

13,938

78,388

participants

countries

programs

# RETREATOLOGY



embark.

Jewish Learning Collaborative

95

Peer-Led Retreats

1,364
Participants

Retreatology Trainings

59 Participants 10 1,075

Full-Time Bases Programs

5,473
Participants

7 345

Part-Time Programs
Bases

2,616
Participants

5

Cohorts

**71**Participants

43
Organizations

515 Learners

5,596
Learning
Hours



Retreatology provides everything participants need to turn their passion into action and become master Jewish retreat organizers. From crafting their vision with the help of an expert Jewish educator to executing logistics, Retreatology teaches young leaders how to create exceptional learning experiences for their peers.



Base takes Jewish life out of the synagogue and into a rabbi's home. Through Shabbat dinners, text study, and heartfelt conversations, Base offers Jewish young adults a "home base" for exploring Judaism in a deeper, more personal way.



Embark creates a space for interfaith couples to explore Judaism at their own pace, ask big questions, and build meaningful traditions together.



The Jewish Learning Collaborative (JLC) provides self-directed, one-on-one Jewish learning for people who work or volunteer at Jewish organizations, helping them grow personally, professionally, and spiritually.

# Building Jewish Life

Jewish life doesn't just happen — it's built and shared, one Shabbat dinner, meaningful conversation, or spontaneous celebration at a time. At Mem Global, we support young adults in crafting Jewish lives that feel authentic, joyful, and rooted in learning and community. Whether through rituals, relationships, or moments of discovery, our programs help make Judaism part of everyday life.



For some, building Jewish life looks like years of community building. Adam Engel, former Moishe Pod Seattle – South Resident and longtime MHWOW Host, wrapped up a seven-year chapter in 2024. Others are just beginning that journey, with 147 new Hosts from 89 cities starting in 2024.

So many people have come and gone through this community in these years. Some may have popped in for a little while before their journeys took them elsewhere. Others came to one event and never left. Some even hosted their own events. However long you were part of this community, you left your mark.

-Adam Engel, MHWOW Host



Base Denver participant, MHWOW Host, and Moishe House Boulder alumnus Bryan Goldfeder hosted a glassblowing workshop in his studio after Moishe House Denver Residents and fellow Base Denver regulars Maggie and Zach's wedding. The group melted shards from the couple's wedding glass into a new piece of art — a literal fusing of tradition, creativity, and connection.





# Uprise for Freedom: Pesach in Warsaw

Jewish life is shaped by the past — but not stuck in it. In Warsaw, 30 participants from 8 countries explored how Jewish memory, resistance, and ritual come together. Through sessions on the Warsaw Ghetto Uprising, unique Haggadot, and visits to local Jewish sites, they connected the Passover story to the city's history — and returned home with new tools to lead powerful seders of their own.

**73 42** 

994

**Programs** 

**Unique Participants** 

**Total Participants** 

were inspired by a Mem Global Retreat



In 2024, 5 campers marked their b'nai mitzvah for the first time, while others used the opportunity to renew their connection to Jewish life surrounded by new friends.





#### **Embark Denver**

Led by Base Denver Rabbi Dave Yedid, 16 interfaith couples came together to explore Jewish life. Along the way, Rebecca and Chuck got engaged, saying the program helped them talk through big questions and feel ready for the next step. Zack and Sara, who met at Moishe House Williamsburg, were recently married and honored with Sheva Brachot by the group — showing that what started as a cohort became a community.



# From Nature to Your Plate: Jewish Values on the Table (Buenos Aires, Argentina)

Peer-Led Retreat facilitator and Moishe House Buenos Aires Resident Francisco Caramello led 13 participants as they explored the connection between Jewish tradition, food, and sustainability — diving into the origins of Ashkenazi and Sephardi dishes, the principles of kashrut, and how they relate to modern environmental ethics. Participants left with practical tools like composting and a new lens on the choices they make every day.

# Leadership in Action

Whether hosting their first Shabbat dinner or organizing a weekend-long retreat, Jewish young adults across Mem Global stepped up in 2024 to shape their communities. From large gatherings to intimate learning circles — and a few bold "why not?" moments — leadership here starts with saying "yes" to showing up. And that's exactly what our Community Builders are doing, all around the world, every single day.

15%
of Mem Global staff
members are alumni



#### **Moishe House**

Moishe House Residents from across North America and Israel gathered in summer 2024 for our North American Training Conference for a weekend focused on peer- and staff-led leadership training, skill-sharing, and Resident bonding.

**151** 

**Attendees** 

3

16
Community
Builder-Led Sessions





#### Moishe House San Francisco – Castro

Over 100 participants packed into the living room for the rare chance to chat with San Francisco Mayor London Breed. Ahead of the event, a community poll gathered questions on everything from Israel and antisemitism to city happenings, making sure the conversation reflected what mattered most to their community.





#### Moishe House NYC - Park Slope

After connecting with magazine staffer and Moishe Pod Charlotte Resident Alexa Hulse at Natty Con, Moishe House NYC – Park Slope decided to collaborate with her to host their very own Lilith Magazine Salon, where 10 of their community members got together to explore a variety of Jewish feminist texts.



#### Base

When Base rabbis stepped away on parental leave, their communities didn't miss a beat. At Base LA, "AmBASEadors" stepped up to lead Shabbat dinners, learning cohorts, and Jewish experiences that kept their communities thriving until their rabbis returned.

16
AmBASEador-led programs in 12 weeks



#### Moishe House – São Paulo – Pinheiros

The community partnered with CIP's Avanhandava tnuá Zionist youth movement to create exciting holiday programs for local kids and young adults — strengthening Jewish life and leading the way for the next generation.



#### **MHWOW**

MHWOW Hosts came together in both the US and France for two unforgettable weekends centered on kavanah (intention). Through text study, fine art explorations, deep dives into Jewish texts, and story swapping, participants reimagined what intentional Jewish gatherings could look like. From brainstorming wild new event ideas (one involving a goose!) to building meaningful programs rooted in Jewish values, Hosts left energized and inspired to bring it all back home to their communities.



#### **MHWOW New Jersey**

Inspired by the "program pitch" session at the MHWOW Retreat, Host Efraim Shachter teamed up with Jewish Life Specialist Rabbi Shari to bring his Hanukkah *Melaveh Malka* Bonanza to life. The gathering featured latkes galore (including potato/pickle), dairy-free sufganiyot, Hanukkah-inspired cocktails, and a surprising deep dive into the historical connection between the holiday and geese.

#### Leadership in Action



#### **Zmanim (Toronto, Canada)**

When Moishe Pod Toronto Resident and Retreatologist Tiferet Nashman dreamed of creating a deeper connection between Jewish life and the outdoors, Retreatology helped her make it a reality. Through a concept grant from Mem Global, Tiferet launched *Zmanim* — a cohort-based Jewish nature retreat series that brought together the same group of 13 young adults for immersive weekends like Jewish Garlic Planting, Jews in Snowshoes, and Jews in Canoes, where participants went winter camping, created nature-friendly siddurim and Shabbat candles, and so much more. Between retreats, the group built community through one-day gatherings, growing into a vibrant, deeply connected cohort rooted in Jewish tradition, environmental stewardship, and personal growth.

The impact speaks for itself: Thanks to the success of Zmanim, local funders have committed to supporting the program through Shoresh (a local Jewish organization) for the next three years — marking the first time Shoresh will offer consistent adult immersive programs!

52

Peer-led Retreats outside of North America for for

864

Participants across

12

**Countries** 



In November, Retreatology returned to Paris for our first in-person international gathering since before the pandemic! 29 Retreatologists from across Europe, Israel, Australia, and South Africa came together to learn everything there is to know about how to plan thoughtful Jewish retreats for their peers.



#### **Mem Global Retreats**

At our RSJ Retreats, Russian-speaking Jewish leaders from around the world came together to learn, connect, and dream big for their communities. Led by RSJ Jewish Educator Yulia Berzukova, these retreats also gathered first-of-its-kind data on how RSJ young adults are stepping into leadership — and how we can better support their journeys.

10 RSJ Retreats 199
RSJ Community
Builders

### Camp Nai Nai Nai

Our counselors and *mishpacha* leaders (named after the Hebrew word for "family") brought the magic to life — running playshops, leading rituals, and fighting for the color war championship.



38%

of Counselors and mishpacha leaders are alumni of other Mem Global programs

# Jewish Learning Collaborative (JLC)

At JLC, professional and lay leaders across the Jewish world stepped into the driver's seat of their own Jewish learning. With nearly 150 educators teaching across 43 organizations, learners deepened their leadership with Jewish thought, wisdom, and questions that will carry their organizations forward.



Nearly

**150** 

Educators from across the globe taught

520

Professionals at

43

Unique Organizations



Base rabbis brought their relationship-building superpower to Embark, leading cohorts for interfaith couples to explore Jewish life together.

cohorts were led

It's given me more confidence to use Jewish learning as an actual guide to decision-making. I'm able to share my Jewish knowledge in board meetings and more formal settings. In the past, I wouldn't have spoken up.

-JLC Learner



# Tikkun Olam

Wherever they are in the world, our Community Builders are united by their commitment to the Jewish value of *tikkun olam* — repairing the world. Whether cleaning up local parks, volunteering at soup kitchens, or packing hygiene kits, they are always enthusiastic to pitch in and get involved, working hands-on to spark change. Through big events and small, everyday acts of kindness, they are leading the way, building better futures for themselves, their local communities, and the world.

#### Moishe House London - Camden

Every month, Residents rally their community to fight food insecurity through volunteer shifts at Gift, a Jewish charity. Together, they sort, pack, and deliver food parcels across London.





### Moishe House Vilnius – RSJ

Residents took their commitment to Tikkun Olam outside the city — canoeing down local rivers, cleaning up trash along the way, and celebrating Shabbat under the stars. One small weekend led to big environmental change and even stronger bonds.



# MHWOW Washington, D.C.



Through her "Care, Coffee, and Kavanah" series, Host Marissa Michaels brought Jewish learning, coffee, and service together in a monthly book club and service gathering. Participants explored the meaning of care through poetry, restorative justice, LGBTQ+ inclusion, disability wisdom, and women's stories — anchoring their monthly conversations with projects like mentoring youth writers, creating inclusive art for local schools, and packing resources for shelters.

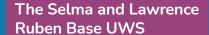


#### Moishe House São Paulo – Vila Madalena

After a neighborhood soccer match, Residents and players teamed up to prepare meals for families facing food insecurity. Mixing sports, service, and community-building, the event showed just how easy it is to make giving back part of everyday life.

At one point, I felt overcome with this idea that Torah and music and poetry, and everything we did together. is really a gift... being able to have conversations where everyone so openly shared emotions and aspects of their own lived experiences is a special thing. At Rikers, I felt as if our service was a moment in time where my outside worries fell away completely... I was absorbed in the conversations I had with the people I met and learned a lot. It is hard to describe the feeling, but I am very grateful for being given a chance to contribute and learn from this supportive group.

-Josh Deiner, Base UWS community member





Each month, Rabbi Danny Stein and a group of Base volunteers travel to Rikers Island to lead prayer services. Torah study, and soulful conversations with inmates. It's Jewish ritual — and human dignity — in action.

## "Reconnect & Revive" Retreat (Cape Town, South Africa)

At Retreatologist Marni Riese's peer-led retreat, participants planted trees and explored Jewish teachings on creation, building a deep connection with nature — and each other.

40+







#### **Direct Service:** Asheville Retreat

In the wake of Hurricanes Helene and Milton, our community quickly mobilized a Direct Service Retreat to Asheville, NC. Over five days, participants cleared flood debris from streets and homes. supported local artists, and packed supplies with Asheville Mutual Aid.

One-Day Retreats across the US

Cities Activated 450+

Hygiene Kits Packed

Gallons of **Recyclables Sorted** 



Across Washington D.C., New York City, and Chicago Residents threw themselves into jam-packed weekends of service and Jewish learning. They met with local leaders, tended community gardens, removed invasive species, packed hygiene kits, and explored what it means to root activism in Jewish values.



#### **Camp Nai Cruise**

Before setting sail on the Nai Cruise, 80+ shipmates kicked off the weekend by packing 100 hygiene kits, each with a warm, handwritten message supporting the Miami Jewish Food Bank.

# Jewish Rituals and Holidays

In a busy world, holidays and rituals help us slow down and reconnect with ourselves, with each other, and with something bigger. In 2024, Jewish young adults across Mem Global brought these moments to life in ways that were just right for them. Some leaned into tradition, others reimagined it entirely, but they all made Jewish ritual their own — and showed how powerful it can be when we do.

I started observing more Jewish rituals due to my learning and higher awareness of the purpose of rituals, including lighting Shabbat candles, counting the Omer, and hosting a Tu B'Shvat seder.

-Retreat participant and Moishe House Budapest Resident Kata Martincsak



For Rosh Hashanah, Moishe House Auckland turned tradition into tikkun olam through their annual Reverse Tashlich program. They brought together 12 participants to pull tires, trash, and debris from a local stream.



#### Moishe Pod Belgrade

Jewish ritual thrives when it's shaped by the places we call home. At Kafanuka, classic Hanukkah traditions met Serbia's iconic kafana culture as 45 participants blended dreidels and latkes with a Serbian feast, rakija toast, and live folk music.



### Base Bay

After a year of learning and building their community, nine young adults celebrated a Shabbat weekend they'll never forget. Five marked their conversions at the mikveh, while others led their first-ever Torah readings — with jelly candies flying in true b'nai mitzvah fashion!



#### **Purim Plot Twist**

At this retreat in Barcelona, Community Builders explored the joy and hidden complexities of Purim—and took that energy home to their own celebrations.





At Moishe House London – Kilburn, retreat participant Anat Dean led a Pur-Improv meant to reflect the playful and topsy-turvy spirit of the holiday. The night was full of a lot of laughs and surprises.

## MHWOW Calgary



I was accepted to the Banff Centre's Canadian Playwrights Lab, but the residency overlapped with Pesach. It didn't seem like I'd be able to find a Seder in Calgary — so I realized I'd have to bring the Seder with me to Banff. Passover is really important to me and my family, and I was going to miss being home. But I was also excited to step into the role of leading community and sharing the holiday. Since the Seder is so storydriven and theatrical, it felt fitting to celebrate it with other theatre artists.

-Shara Feit, MHWOW Host

#### Jewish Rituals and Holidays

JLC has influenced me to connect to our rich, Jewish tradition and to be on a path of lifelong learning, which I am very grateful for. If it wasn't for JLC, I would not be investing as much time learning/engaging with Jewish tradition, text, and learning.

-JLC Learner



Nearly half of all JLC learners explored holidays, rituals, and traditions—and **41%** went on to engage in a Jewish practice inspired by what they learned.





### Building a Jewish Home (Boston, USA)

Natalie Eisner brought couples together to explore how to merge traditions, start new shared rituals, and navigate everything from Shabbat dinners to parenting. Each person wrote a letter to their future self, committing to the practices they wanted to bring home. Those letters arrived in their mailboxes a few days later as reminders of what it means to turn intention into tradition.





#### **Shabbat Ritual 101**

In Los Angeles, 26 Community Builders gathered to ask, "What makes a ritual feel meaningful? And how do we make it our own?" In one standout moment, participants reimagined Havdalah by standing in a circle, pouring wine into each other's cups, and offering blessings for the week ahead.



## **Camp Nai Cruise**

In the middle of their voyage, **130 Camp Nai Cruisers** celebrated Havdalah on the high seas. There were so many people, they had to gather on the ship's ice rink!



# Jewish Learning and Exploration

Jewish learning at Mem Global isn't confined to classrooms or textbooks — it happens around Shabbat tables, under the stars, on couches, and anywhere people show up with curiosity. Thousands of young adults came together in 2024 to explore Jewish life by studying ancient texts, attending workshops, and learning with and from each other. Guided by retreat educators, Base rabbis, and Mem Global Jewish Life Specialists, they brought tradition into conversation with modern life.

#### Moishe House Boston - Cambridge - Heymish

A group of 9 participants explored the history and mechanics of the literal pillars of their community — the North Charles Eruv. Guided by a trained eruv checker they learned how this boundary allows observant Jews to carry on Shabbat and discovered the deep logistical and spiritual work that goes into maintaining it week after week.



with

Moishe Houses, Pods,

11,558

total attendances



#### **MHWOW Ramat Gan**

Host Avigdor Paperno brought his community together to experience Bukharian Jewish traditions ahead of Passover. They cooked and shared plov, a beloved rice dish, while diving into the history and customs of Bukharian Jews.

#### **Jewish Learning and Exploration**



# Strange Jewish Things – Mystical Secrets and Ideas Retreat

In Prague, 33 Russian-speaking Jewish young adults gathered for a deep dive into Jewish mysticism and imagination. From ancient midrash to mythical creatures like the Dibbuk and Ziz, participants studied how mystery and meaning show up in Jewish tradition. Back at Moishe House Vilnius – RSJ, Residents kept the magic alive by hosting their own programs on mystical legends and the values they reveal.

### **Germany Close Up**

16 participants joined the weeklong *Germany Close Up* program to learn about Jewish life after the Holocaust and how Germany confronts antisemitism today. Through site visits, study, and dialogue with local leaders, participants gained new insight into Jewish resilience, remembrance, and renewal in Europe.





#### Retreatology

Rakiya: An Astronomical Jewish Experience (Mexico City, Mexico)

In Mexico City, 22 participants gathered for a fascinating program at the intersection of science and tradition. They built telescopes, mapped constellations, and learned how medieval rabbis saw the cosmos, while reflecting on Jewish approaches to time, light, and wonder.



## **Camp Nai East**

What do Taylor Swift lyrics and the Talmud have in common? At Camp Nai Nai Nai, more than you'd think. From remixing Torah with Taylor to debating the cultural impact of Barbra Streisand vs. Marc Chagall (Barbra Streisand beat March Chagall in cultural impact) Campers brought Judaism to pop culture and showed that the best Jewish learning comes with a twist (and a soundtrack).

Mem Global Jewish Life Specialists supported 766 young adult-led programs and had 1,291 conversations with Mem Global Community Builders

#### **Embark**



It's easy to flip a switch when you're not thinking about religion in terms of exactly what your parents are doing. I think that the class helped me think through what I want for my own household that's probably different from my parents as well, and how that can look different and still be Jewish.

-Embark Philadelphia Participant





#### Base Bay

Two drop-in gatherings — one Nigun Collective, one Choose-Your-Own-Adventure Beit Midrash — offered a low-key way for Base Bay to learn, sing, and connect. Hosted with nearby Moishe House Rockridge, the week featured open doors, creative learning, and one very beloved dog named Yosi.



# (Potomac River, USA)

At former Moishe House Arlington Resident Abby Newburger's Where Will Words Guide You? retreat in Maryland, participants explored how language shapes Jewish ritual, identity, and prayer. Together they studied the balance of keva (structure) and kavanah (intention), built a collaborative "living Talmud," and reflected on how words can heal or harm. The retreat ended with a mikvah in the Potomac River, where each person set intentions for the rituals they hoped to carry forward.

#### **JLC**

In 2024, learners in the Jewish Learning Collaborative logged over 5,600 hours of exploration — digging into everything from holidays and rituals to history, ethics, and text study. Whether online or in person, this learning gave participants the tools to engage Jewishly in ways that felt relevant to their own lives.

Base attendance up **32%** in 2024 as compared to 2023

5,600

JLC learning hours in 2024



# Israel Connections

508

Israel programs hosted in 2024

Connection to Israel is an important and always-evolving part of Jewish life — and young adults across Mem Global continued to bring that connection to life in 2024. Across our programs, they deepened their relationships with Israel, gathering to learn, to celebrate, to remember, and to build.



#### We Are Israel

Israeli Moishe Houses launched We Are Israel, a peer-led initiative that mobilized 100+ young adults across the country — organizing blood drives, meal packing, care packages for IDF soldiers, and much more.



# Moishe Pod – Tel Aviv – Ethiopian Community

In July, this new Pod opened its doors, creating space for Ethiopian-Israeli young adults to gather and connect over their shared history, tradition, and experience. In November, Residents celebrated Sigd — an Ethiopian Jewish holiday observed 50 days after Yom Kippur, with a day full of traditional food, music, and plenty of community pride.

Moishe Houses and Pods in Israel hosted

272

programs for 2,094

in total attendance



#### Moishe House Toronto - Christie

A group of 33 young adults gathered to learn with Jon Allen, former Canadian ambassador to Israel, and Dr. Oded Haklai of Queen's University. Together, they explored Israel's evolving story on the global stage.



## Moishe Pod Los Angeles – Encino Israeli Culture

At a Hanukkah edition of their signature *Happy Hour & Hora*, over 80 participants Israeli-danced the night away!

### **Camp Nai East**



There were 2 Israeli shlichim that joined more than 200 Jewish young adults from North America for a weekend of fun, connection, and deep conversations around the campfire.

To be able to proudly say I'm from Israel without fear of judgment was empowering—and reminded me how strong and interconnected our Jewish community truly is.

—Eliya Mordehay, Camp Nai East camper



### MHWOW Steamboat Springs

Honoring a tradition of peace once celebrated at Kibbutz Nahal Oz, Lauren Hughes' Kites for Peace event in Colorado invited community members to create kites, write letters, and lift messages of hope into the sky.

**MHWOW Hosts** in Israel held

programs with

428 4,783

in total attendance

#### Mem Global Retreats

At two 4HQ Retreats, 53 participants from 12 countries tackled the complexities of Israel with fresh eyes and open minds. 4HQ, short for the Four Hatikvah Ouestions. draws from Israel's national anthem and breaks down the line "to be a people free in our land" into four core themes: peoplehood, homeland, security, and freedom. Participants used these questions to practice leading conversations about Israel that go deeper than the headlines.





## **Summer Leadership Summit** (Lavi Forest, Israel)

Israeli Retreatologist Stav Abram led 14 local leaders in a nature-based retreat exploring Jewish identity, Israeli society post-October 7th, and how to strengthen local communities.



#### Base

In Denver, Chicago, and Boston, Base partnered with Honeymoon Israel, supporting interfaith couples experience Jewish life and build personal connections to Israel — both in Israel and around Shabbat tables back home.

#### **Embark Denver**

Participants dove into what it means to build Jewish homes connected to Israel through courageous conversations about Jewish resilience and vulnerability.



# Jewish Joy

Jewish joy isn't just about fun — it's about fullness. It's in the rituals reimagined, the friendships formed, and knowing you're at home in Jewish spaces. Our young adults embodied Jewish joy and made it personal, playful, and profound. In Mem Global programs, joy isn't just an outcome — it's a powerful tool for belonging.



#### **MHWOW Paris**

After the MHWOW Global Retreat, Esther Tibi returned to Paris and donated the remaining supplies to people in need — who surprised her with an unexpected thank-you: a kitten! That kitten has since become her cohost, helping welcome guests to Shabbat dinners, holiday celebrations, and more.





#### **MHWOW Chang Mai**

Colby Weintraub gathered a group of Jewish travelers in Thailand for an unforgettable visit to an elephant conservation center! Through learning about the elephants and the work of the conservation group, they brought Jewish values and learning into a once-in-a-lifetime adventure.

#### Moishe House - Dallas

In true simcha style, the Dallas community threw a 2011-themed 26th birthday bash to celebrate Sammy Weyser's "double bar mitzvah" — bringing back the excitement (and awkwardness) of a classic coming-of-age moment.





#### Moishe House - Melbourne

During Rosh Hashanah, 13 participants started a new tradition in their community by putting together and delivering "Chag in a Box" packages to local families to help them celebrate the new year with a little extra sweetness.



#### Base LA

More than 60 people came together to celebrate a year of Base LA and reflect on how far the community has come. This birthday bash had it all: sushi, a fruit cart, and a memory wall filled with notes about what the space has meant to them.

Thank you for giving me a space where I can open up to others and express myself to the fullest.—

LA Baser



#### **Camp Nai East**

There was plenty of clowning around at Camp Nai as campers threw themselves into *Finding Your Fool*—a clowning workshop that blended physical comedy, personal storytelling, and just the right amount of ridiculousness.



## **Jewish Queeries**

This retreat brought together 24 participants for a celebration of their queer and Jewish iidentities. From crafting rituals that reflect their identity to reimagining *Wicked* as a Jewish and queer text, the experience wasn't just celebratory — it was transformative.



#### Yai Dai Retreat (Buena Vista, USA)

With the Warsaw Nigun as their guide, Zack Sapinsley and 10 peers hiked through the forests and peaks of San Isabel National Forest. Between stormy Shabbat camping and musical improv by the lake, the group forged deep bonds and closed the weekend with one final song that rang out across the basin.

# **Financials**



## **2024 Expenses Unaudited**

\$2,159,538

Programming \$14,453,773

Fundraising \$2,238,295

General Operating



2024 Board of Directors

## 2024 Board of Directors

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